

**EMFHL AGM Meeting Minutes
Caisse Community Center
LaSalle, MB
April 21, 2022
7:00 pm**

Call to order: _____ 7:02PM _____

Attendance:

Kyle Willis
Len Epp
Tracey
Kristin
Amanda
Rod
Candace
Brent

Associations

Morden
Carman
Rocklake
Macdonald
Red River
Altona
Elm Creek
Treherne
NotreDame
St.Claude
Manitou
Winkler
Somerset
Swanlake
Miami
Portage
St. Eustache
Springfield
Beausejour
Ile Des Chenes

Lorette
Landmark
St. Anne
Niverville
Stonewall
Teulon

Missing: Holland, Oakville, MacGregor

Approval of Agenda:

Motion to accept _____ Matt Lund _____
Seconded by _____ Carly Cox _____

Order of Business:

- a) Confirmation of Members and eligible voters (review of member list and outstanding fees, fines and bonds, suspensions, etc.)
 - No outstanding fees, fines, bonds etc . All members have 1 vote tonight.

- b) Director/Vice Director's Annual Report
 - i) Director
 - Welcome everyone for coming. Introduce the board at the head table.
 - Thank the board for an amazing season. Working with the board has been awesome. A lot of ups and downs this season figuring out how to get these 4 regions to work together. Have done a good job getting things flowing.
 - Vice Director
 - Came in late on after regions had formed the league.
 - Kristin and Len have seen eye to eye on everything.
 - Give credit to age convenors.
 - For most of us this is the first time a lot of us have met face to face due to covid.
 - 4 regions came together to give these females a chance to play.
 - This whole board is very passionate about female hockey, attending meetings for many hours.
 - Changing games on the schedule was one of the biggest issues. This winter didn't help. In the future we will likely go with managers figuring out rescheduling. If they can't then age convenors, then reps, and if still not resolved then will go to Director & Vice Director.

- Stick with a 5 hour minimum with changing a game, exceptions happen. But 2 hours is not enough as some teams are already on the road.
- May have to set what constitutes a game canceled. In Winnipeg it was only if roads are closed.
- Hope everyone enjoyed the season. Think HM has approved what we have done, they have heard a lot of good feedback.

c) Age Convenor Reports

i) Amanda U9

- PV Rep/Female - thanks all female reps from PV. You have been great to work with.
- 6 single, 4 dR teams. Great group of managers.
- League went smoothly with only a few hiccups along the way.

ii) Brent U11

- Eastman rep/female. Joined in after the league began. Apologize as there was some disorganization with the turn over of reps and some confusion.
- Thanks to the reps/managers.
- 6 single, 5 dr teams
- DR - tournament style over a weekend
- Single played over span of a month round robin style
- Having one of each gave us the pro and cons of how to go forward in future.
- Thanks for the feedback that will help next years season

iii) Kyle U13

- Hard to meet people thru zoom and is terrible at it so sorry about that.
- Thanks for being patient thru out the season. With covid it wasn't easy.
- DR was tough - have to have a conversation about black out weekends to make it easier. If we have black outs he believes there would be more DR teams
- Rescheduling went well
- Single roster - the realignment couldn't have worked better. Games tightened up and feedback was good.
- Travel was longer and more than usual but you got it done and did a good job
- Maybe next year tournaments - league games should be able to use tournament game if they are playing a team from the league.

iv) Rod U15

- CP female director - great group of managers
- 8 teams
- 19/20 games were played. Used a percentage for standings.
- Very little issues throughout the year

- Never been involved with running a league so needed to tighten up some things himself but everything ran well.
- Thanked managers/ reps
- d) Annual Financial Report
 - Financials sent out in email.
 - Any questions? No
- e) Proposed amendments to Constitution, By-Laws, and Regulations
 - Sent via email the newest constitutions - not many changes just some housekeeping issues and on the fly issues.
 - HM allowed up to make changes throughout the 1st year as long as it is adopted at 1st agm.
 - Any questions ?
 - Marginet - Second half 3 games for DR teams. That seems tight. 4 to 1st have, 2 to second half. Allow for make ups.
 - Amanda - if motion changes to DR every other friday - season cap will be put on games as opposed per half.
 - Will need a constitution to change to show that. Kyle - wouldn't be needed in the constitution as each region would need to put it. Region would have to apply it, not our constitution. Krisitn - in order for the region to follow it we need to have it in our constitution.
 - Playoff structure - u9 - constitution says it has to follow HM pathway. HM there shouldn't be playoffs for u9? How to balance that out.
 - Kristin - we had decided to have a u9 to cap off the season with a celebration. If it's something the regions don't want that is fine.
 - Question the term of the playoffs. Change the wording of it jamboree perhaps.
 - Most regions did not have playoffs.
 - Kristin - it was a discussion at the beginning of the season.
 - Reasonable for a year end jamboree style. Takes the pressure.
 - Dennis Brannen wants to put motion forward to change the wording.
 - Len - is it a HM recommendation or a requirement? Kristin is a recommendation. Never had been cleared up by HM if its recommendation or have to do it. Which is why we decided to do it this year, then can approach the membership to discuss.
 - Is there a way to have it so it can be discussed in the U9 teams prior to the season.
 - Kristin - think the momentum from HM is to take the pressure of the kids.

- U11 is doing the same. Len the public health orders changed days before which is why it happened the way it happened this year.
- Dennis motion to change the wording - U9 will have a jamboree style end of season event. U11 will have a tournament style playoff as per HM pathway.
 - Open to discussion - Kyle - U9 every year think it's going to be different. Why don't we leave it open to the convenor and the members with the options to playoff or jamboree.
 - Doesn't need to be in the constitution does it?
 - Doesn't need to be stated the style of the jamboree. That can be determined in the year.
 - Kyle - jamboree doesn't have a winner. No banner etc.
 - Len - banner and medals came up for U9. So now there would be no banner or medals for u9.
 - Dennis - banner - no, participation medals - sure.
 - ST Eustache (CP) - fun final tournament - co-ed played for a banner. Wouldn't want the girls then to not have it. PV - does not. But changes are being made.
 - Brent - what if you just leave it with HM pathways. Tournament or jamboree would be held at the end. To be determined at the beginning of the season by teams.
 - Keep wording but with comma option of jamboree.
 - Len - decision needs to be made at the beginning of the year.
 - Medals would be good, no banner would be needed.
 - Kristin - motion
 - Under 1 -
 - U9 will have an end of year tournament or jamboree, to be decided by participating associations at the scheduling meeting in October.
 - U11 will have a tournament style playoffs as per Hockey Canada Pathway.
 - Then you decide at the scheduling meeting which way it is going to be.
 - U11 would stay the same as HM Pathway.
 - Klye - U11 C provincials in teulon - asked them how they do it. Western all best of 3. Works flawlessly. Tournament is hard to do in second half.
 - Doesn't Have to follow the a weekend tournament, can be over weeks.

- Eastman - u11 - there was no championship awarded.
- West had championships for sure.
- At the scheduling meeting can teams opt out if they don't want to be part of it.
 - Len - don't think we want to have people opt out. Not what teams sign up for.
 - At scheduling meeting - will know structure, the date, as someone needs to host.
 - Beginning of oct will find out.
 - Len HM does not release their provincial weekends so ends up running into each other.
- Back to proposal. Amendment as per the motion above (U9 will have an end of year tournament or jamboree, to be decided by participating associations at the scheduling meeting in October. U11 will have a tournament style playoffs as per Hockey Canada Pathway.)
 - Vote to pass.
 - All in favor - passed.
- Clarifying questions - U9 will schedule minimum 15 games for single roster season - for whole season or half.
 - Clarify was for the full season for U9 only. Page 12
- Rule #8 - banner/medals for U9 - need to change because of new amendment
 - Change to banners and/or medals.
 - Everyone good - yes
- Len - what is everyone's feelings - U15 don't need medals which is why they only got a banner. We paid for that.
 - Marginet - girls were ticked that they didn't get medals. Cared less about the banner.
- Vote for medals for all age group - yes
- Motion 1 - PV - black out Fridays. Every other Friday throughout the season. See attached motion.
 - We did it two years ago in pv. Co-ed teams would not be able to schedule at all.
 - Tournament - if there is a Friday game they would go to girl game first then tournament.
 - Does the association have to buy in to it.
 - Amanda - HM stands by that the female team should come first.

- Brannen - what feedback have you got.
 - Brent - presented to associations - eastman is unique. Not unheard of and is feeling optimistic about it.
- Kyle - why don't directors and female directors of each region - if all 4 regions come to an agreement for black out then it's done.
- What we vote here won't matter. Amanda - the regions are supposed to follow what our league rules are. The associations would have to follow their region rules
- What happens if it's not abided by associations?
 - Amanda - pv - what we would do, if coeed wasn't followed a bond would be pulled.
 - Brent - region schedule so region wouldn't schedule game, unless teams schedule practice.
 - Brannen - Uncomfortable voting on this if the regions don't agree with it.
 - Amanda - we as a league need to decide. A region then needs to adhere to it.
 - Kirstin - if we vote in favor - its in our constitution, if regions join then they need to follow our constitution
 - Are we worried that there will be a budding match?
 - Tracy - if we do go ahead with black out fridays. Can games only happen on black fridays?
 - Amanda - only play of black out fridays. If it doesn't work then they have to schedule around co-ed game.
 - Kyle - your coeed team - what if they don't have females on their teams - they can then play.
 - Krisitn - history behind it - there is a lot of pressure put on female players to not leave their coed team to play on the female team. Sometimes girls have been benched. Takes the pressure off the girls.
 - There are only 6 games, so not all Fridays will be used.
 - Boys teams were ticked off because they couldn't play - but if we are allowing boys teams who don't have girls to play should be ok.
 - Likely not going to interfere with u9/11 age groups as most games are saturday/sunday.

- Many times this year trying to get to one game to the other to play on the dr teams.
- A lot of teams said they would not double roster again if there was not black out fridays.
- St anne - u13 girls - was a nightmare for scheduling/rescheduling. Def support. Concern - if u9/u11/u13 how many will have to miss practice for coed team.
- Does anyone disagree with it?
- Kristin - we can implement it into our constitution. If a region chooses not to schedule our games as per constitution. If they chose not to their bond is pulled.
- Brent - worried a region will pull all their teams.
- Kyle - dr there is no where else to play so they can't go anywhere.
- In the event a region is not behind it, is there anyway then to have those games scheduled and then we give their games to the leagues. And then boys teams don't schedule it. Is there a plan b?
- Kyle - put in the motion and report to regions.
- Amanda - re-read the motion.
 - All in favor - unanimous.

- U11 is 8 games.
- Carly what about playoffs? This would not count towards playoffs. This is where we had the biggest issues.
- Amanda - maybe have to simplify the playoff bracket . based on how many teams there are.
- Agree - set it early. Challenging when trying to squeeze in all these games. Maybe look at tournament style weekend for playoffs and black that out so its easier.
 - Bring up in scheduling meetings.
- Motion 2 - Stonewall - see attached motion.
 - Geoff Reimer - previous to this league we played in city. U11- U18 and had tiered hockey. Now with emfhl its even teams. They want us to treat the girls the same as boys. boys play tiered so they want.

- Argument from Female program - no boys teams have to play it so female membership shouldn't have to.
- In interlake we don't have a tiered league. U11 accepts teams from associations that are tiered.
- Re-align after xmas. Some years split a, b, c. so not tiered but allows for tiered teams and to move around.
- They are wanting it as a 1 year pilot project. Thank you for allowing us to bring it to the floor last minute.
- Kyle - interlake. Teulon for example if you are 08 you play 08 etc. So some associations believe that is tiering. Then we have tiered teams. Then smaller centers have 1 team and its a mixed team. Works pretty flawlessly. Re-alignment at christmas is pretty accurate. Geoff is getting pressure to tier.
- Only for single roster teams - for all ages? U13/U15.
- There isn't enough at u15.
- Kristin - only have a few teams that have enough association that could make that happen.
 - Only question - 2 even teams how do you decide where teams go.
 - Geoff - don't know. In the end they are wanting the city. But in the end the city isnt letting them in.
 - Kyle - some of the stronger teams in this year could of beat some of the dr teams. Those dr teams would then beat those single roster teams.
- Option is to tier for provincials
 - Stonewall argument is why do they have to do it if the boys dont have to. Too expensive for 2 teams.
- Kristin - want to take all associations - single roster. They can self declare?
 - Geoff - yes that is correct.
- Geoff - in boys - they put themself in c because they wanted to win and when realignment came they fought to not be put in a.
- Interlake - if you have 2 teams one is a others are b or c.
- Amanda - we don't have enough teams. If you tier them there is a team 3 team league. In pV that did not go over well.
- U13 single roster teams how many teams? 10 total.
- Lindsey - only one that could tier is u13.
- Kristin - realigned at christmas and did essentially have tier.

- Kyle - rework for just u13?
- Stonewall and mac only had two teams.
- Mac still could not beat a 1 team this year.
- If stonewall tiered they would of beat them alot.
- Len - Watched a lot of the games this year - even if they were tiered - the games still would have been competitive.
- Only concern - minimum teams. By the time we have teams the associations would of already had their tryouts. The associations are then going to have to hold on to them until after we know if we have enough teams.
- Mark - What if one association then wants to tier. What happens then. There won't be a lot of teams that can feel they can compete.
 - Are you going to know where your team should be by sept 15th?
 - There are alot of moving parts and may be hard to tell.
- Terry - a few girls have opted out playing single because they were worried about the level. Some played coed or some quit.
- Len - by u13 you should know where your team stands.
- Kristin - except those teams that are being made up of many associations. They change from year to year.
- Mark - 10 team league. Don't think you would find 3 other teams that say they would compete/play with A teams.
- Not enough female players to tier.
- Mac - lost a whole team of girls at u13 when we stopped tiering.
- Lindsey - Think if we talk about the goal that tiering is coming think that people will start to play.
- Len - you might be surprised if you have a few players come back if there was tier games.
- Sometimes the strongest team at the beginning of the year wont be the best team in the end. Pushes those teams to push harder.
- Kristin - the motion is a pilot project for 1 year of tiering for u11 - u15. Does anyone want to propose an amendment?
 - Kyle - U11 there is no need for tiering.
 - U15 how can you tier?

- Kristin - 1 year pilot project for u13 depending on the number of teams.
- Amanda - what if the other associations want to come together and stack a team. Len - we could take it on a case by case.
 - Can't tier within multiple associations. Have to make one team.
- Tracy - try it this year.
- U13/U15 depending on the number of teams?
- Len - what number of teams do you think would be needed in order to tier?
- Even with 10 teams you may not have 4 teams. There may only be the 2 teams from the associations that are able to have 2 teams.
- Len - stonewall did fairly well in this league. When they went to provincials as tiered teams they didn't win a thing.
- You may have a team that decides to have been in a b division. Half way we may say you are moved to a.
- Amanada - we could have them bring it back next year after 2 years
- Brent - wait for numbers in august.
- Kristin- associations don't always know their numbers by august.

Len - Stonewalls amendment - for just U13/U15 tiered. Minimum 10 teams. Single rostered teams only.

All in favor - only 5 votes

Motion is defeated.

f) Appointment of Executive Committee - no nominations came to board

- i) Vice director - Len will stand
 - ii) Secretary - Candace will stand
 - iii) Member at large - Tory Nadeau - nominated by Brent.
- Carried - welcome.

g) New Business

- i) Anything else that wants to be brought up
 - 1) Beausejour - when it comes to scheduling for games. Sending team managers - don't like doing that. Would rather send 1 person for association.
 - (a) We changed it in constitution 1 person to represent 1 team.
 - (b) Len - we discussed central scheduler - they were going to charge \$5 a game. Haven't agreed on anything yet.
 - (c) Amanda - could someone sit at more than 1 table at a time? No.
 - (d) Can we do it having a scheduling central person?

- (i) Have to pay for it.
 - 2) Kyle - each convenor - can talk to their teams - if teams want to pay then they can.
 - 3) Why can't we do it across the board and charge the extra on our fees.
 - 4) Kyle - why don't we price out the option and then if we get $\frac{3}{4}$ the votes then go for that.
 - 5) Len - there will be a lot less leniency for rescheduling games.
 - 6) Kristin - send out to teams involved 3-4 weeks before the scheduling meeting to give them the option. Then vote as the associations will be changing in October.
- ii) Would love to have the AGM via zoom.
 - 1) Kyle - we talked about it, we were not sure how to do both zoom and in person. Might be an option for next year.
 - 2) We decided to rotate between regions.
 - 3) Would be hard to do it with this many people on zoom.
 - 4) We can talk about having it via zoom/hybrid version for next year.
- h) Adjournment of AGM

Any other questions or concerns:

Meeting Adjourned: ___9:10_____

Motion to Accept ___Lindsey_____

Seconded by ___Tory_____

EMFHL

Eastern Manitoba Female Hockey League

Income Statement

For the Year Ending April 30, 2022

As at April 11, 2022

Revenue		2022	
Bonds	\$	10,000.00	
(Less bond refunds)	\$	(10,000.00)	
League Fee's	\$	8,250.00	
Interest revenue			
Other revenue			
Total Revenues	\$	8,250.00	-
Expenses			
Special Events			
Bad debt			
Banners/Medals	\$	2,340.80	
Insurance			
Interest expense/Bank Fees	\$	229.53	
Tournaments			
Software			
Travel/Meeting Expense	\$	147.00	
Web hosting and domains			
Other	\$	76.51	
Total Expenses	\$	2,793.84	-
Net Income	\$	5,456.16	-

EMFHL

Eastern Manitoba Female Hockey League
Box 543 La Broquerie MB R0A 0W0

Balance Sheet

Date: 4/10/2022

Assets

2022

Current Assets

Cash	\$15,456.16
Accounts receivable	
Inventory	
Prepaid expenses	

Total current assets \$ 15,456.16 \$ -

Fixed (Long-Term) Assets

Long-term investments	
Property, plant, and equipment	
Intangible assets	

Total fixed assets \$ - \$ -

Other Assets

Other	
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Total Other Assets \$ - \$ -

Total Assets

\$ 15,456.16 \$ -

Liabilities

Current Liabilities

Accounts payable	\$ 10,000.00
Short-term loans	
Unearned revenue	
Current portion of long-term debt	

Total current liabilities \$ 10,000.00 \$ -

Total Liabilities

\$ 10,000.00 \$ -

Stonewall Minor Hockey and Ringette Association (SMHRA)

SMHRA submits the following motion for consideration by the Eastern Manitoba Female Hockey League (EMFHL).

Motion

EMFHL consider as a pilot project for 1 year - Allow for the entry of tiered teams into league play at the U11, U13 and U15 levels.

For the purposes of this motion – tiered teams means teams put together based on an evaluated skill set at the beginning of each season – the skill levels are typically categorized as levels such as A1, A2, A3 or A,B,C with A1 or A being the highest skill set, the A2 or B etc.

Each age group can have various levels/tiers within itself, and the current league structure allows for flexibility in terms of alignment – for example

At U13

Town A – 2 teams that get tiered – an A and B

Town B – 1 team – town B assesses their team at about a B level

Town C – 2 teams that get tiered A and B

Town D – 1 team – town D assesses their team at an A level

Town E – 2 even teams

Town F – 1 team - town F assesses their team at a B level

When league play starts the teams would set up to play each other at the predetermined levels.

A level – Town A - A team, Town C - A Team, Town D – A Team,, Town E – One team

B Level – Town A – B Team, Town B – B Team, Town C – B Team, Town E – one Team, Town F – B team

After the first half (or 1/3) – Teams and performance are reassessed, and realignment takes place, and different levels within each division are established – if one team is dominant, or doing poorly, then realignment can take place.

This model is used in all levels of the male program in Interlake Minor Hockey

Associations that can tier teams do so and enter them in a non-tiered league, non tiered associations enter where they think they can compete – the league adjusts its division based on competition/level of play as the season progresses, and what may start as a 1 division age category can end up to be 3 different levels by playoffs. It has been successful, and allows programs and teams to play at the appropriate level while still encouraging development

The league does not have to undertake any revisions to its constitution



Notice of Motion
2021-2022 EMFHL AGM

Submitted by: Amanda Wall –PVMHA Female Hockey

Current Wording: none

Proposed Wording:

U9, U11, U13 Double Roster Teams will play games on Black out Fridays which will consist of every-other Friday throughout the season.

Rationale:

Scheduling between Double Roster and Co-ed hockey becomes confusing on where girls should be playing and if there is an overlap of games who should be AP'ing or changing their game. Black out Fridays are set days for Female Hockey to play on.

CONSTITUTION/BYLAWS/REGULATIONS
GOVERNING THE OPERATION OF THE

**EASTERN MANITOBA FEMALE
HOCKEY LEAGUE**

Adopted 2021

Revised 2022

MISSION STATEMENT:

- To develop confidence, leadership and skills in Rural Female Hockey
- To provide a quality hockey experience while respecting the philosophical ideals and the rules and regulations of Hockey Manitoba and Hockey Canada (HC).
- To provide positive and competitive female hockey development.
- To support the mandate of Hockey Canada and Hockey Manitoba and work with other hockey centers throughout the region, where applicable.

CORE VALUES:

The Eastern Manitoba Female Hockey League and all of its participants will agree to and promote the following core values:

- Safety
- Physical, Mental and Social Development
- Development of Hockey Skills and Hockey Knowledge
- Fairness & Goodwill

PART I – Constitution

PART II – By-Laws

PART III - Regulations

Appendix A – EMFHL Member Minor Hockey Associations

PART I - CONSTITUTION

The Eastern Manitoba Female Hockey League (**EMFHL**) is a volunteer organization which consists of members and individuals who actively participate in the operation of a minor female hockey league in the eastern region of Manitoba.

In addition, whereas it is declared that one of the purposes of this Constitution, By-Laws and Regulations, shall be to confer upon the **EMFHL**, and the League Governing Body, all the powers of a self-governing organization.

NOW THEREFORE be it enacted:

ARTICLE I. NAME

This organization shall be called the **Eastern Manitoba Female Hockey League** (hereinafter called the "**EMFHL**").

ARTICLE 2. JURISDICTION

The EMFHL shall have jurisdiction over league matters including membership, league dues and fees, rules and regulations, and other on/off-ice activities.

The EMFHL shall be a member of Hockey Manitoba.

Where the provisions of this Constitution, By-Laws and Regulations, are inconsistent with the Constitution, By-Laws, and Regulations of Hockey Canada and Hockey Manitoba, Hockey Canada and Hockey Manitoba Constitutions, By-Laws and Regulations shall prevail.

ARTICLE 3. OBJECTIVE

The Objective of the EMFHL is to create and promote female hockey within the confines of fostering sportsmanship and team participation.

ARTICLE 4. MEMBERSHIP

The EMFHL membership shall be made up of member Minor Hockey Associations and hereinafter called Member Associations (By-Law 1), providing the said Associations are willing to comply and abide with all the rules and regulations of the League and Hockey Manitoba and Hockey Canada. (see **Appendix A – EMFHL Member Minor Hockey Associations**)

ARTICLE 5. GOVERNMENT OF THE ORGANIZATION

The governing of the organization shall be under the direction of the League Governing Body, and other appointed personnel in accordance with the Constitution, By-Laws, and Regulations.

ARTICLE 6. ANNUAL GENERAL MEETING

The Spring Annual General Meeting of the EMFHL shall be held within 2 weeks before or after the Hockey Manitoba Annual General Meeting. The date shall be decided upon by the League

Director.

The Fall Annual General Meeting of the EMFHL shall be held no later than October 15th.

The location of the Spring Annual General Meeting and the Fall Annual General Meeting will be held in the rotation using the following matrix:

Pembina Valley
Eastman
Central Plains
Interlake

The location will be determined by the hosting region.

ARTICLE 7. AMENDMENTS TO CONSTITUTION, BY-LAWS, AND REGULATIONS

Amendments or alterations may be made to the Constitution, By-Laws, and Regulations during the Annual General Meeting of this organization.

Notice of request for change shall be in writing to the Director, no later than 30 days prior to the scheduled date of the Annual General Meeting. The request for change(s) shall be communicated to each member Association by the Secretary no later than 10 days prior to the Annual General Meeting.

Two thirds of the league governing body must be in attendance in order to achieve quorum, of which a majority vote in favor is required to make amendments to the Constitution or By-laws.

The Executive Committee may make changes to the League Regulations' (Part III) during the season if they deem the change is in the best interest of the league for that season. However, these changes must be ratified at the following AGM in order to be carried forward beyond the current season.

PART II - BY-LAWS

BY-LAW 1. APPLICATION FOR MEMBERSHIP

- A. Membership in the EMFHL may be acquired by the submission in writing of an application to the League Director by September 15th.
- B. All applications for membership shall be considered and voted on by the League Governing Body.
- C. All new membership entries shall be finalized at the Fall Annual General Meeting.
- D. All members accepted into the organization shall pay all League Bonds, Fees and Dues before having voting privileges.
 - a. All fees are to be paid at the scheduling meeting. Failure to do may result in the association being ineligible for league play until all fees are paid and requirements are met and are subject to a fine.
- E. Any membership shall be subject to forfeiture or suspension in the event of failure to comply with any requirement of this Constitution, By-Laws and Regulations, or the League Governing Body, arising therefrom. Any suspension of a Membership, when ratified by a majority vote of the eligible voters at any meeting of the League Governing Body, shall be considered binding until the next Annual General Meeting or special meeting of the organization.
- F. Existing Member Associations shall be permitted a one-year leave of absence, conditional to a written request to the League Governing Body at the Annual General Meeting. The said Member Association shall be permitted to attend all League Meetings (General and Annual), however, shall forfeit their voting privileges during this period.
- G. Any association wishing to participate in EMFHL may do so provided all female players from that association are on approved rosters and the team is approved by the council of the EMFHL.
- H. All home game ice times for each team are to be available at the scheduling meeting.
- I. A minimum of one representative from each association must be present at the scheduling meeting to schedule games for each team in their association.

BY-LAW 2. LEAGUE BONDS, FEES AND FINES

A. League Member Performance Bond

- 1) All Member Associations shall be required to submit a performance bond in the amount of \$500.00. The League will retain said bonds in trust for the purposes of offsetting any fees or fines or non-performance.
- 2) Bond shall be submitted in the form of a cheque, not e-transfer or other, post dated to December 1st of the current season, and will be submitted no later than 7 days following the application and acceptance into the league. Cheques shall be returned to associations at the end of each season.
- 3) One bond will be submitted per association, if the bond is cashed, no team from the offending association will play any games until it is replenished.
- 4) In the event that a member's bond is utilized to cover fees/ fines or non-performance of the obligations to the league, this adjustment will be made at the Annual General Meeting. The offending member shall lose their voting privileges, and be suspended until the bond is replenished.
- 5) The bond amount shall be replenished in a timely manner following any fees/ fines and must be replenished prior to the AGM in order to regain consideration as a "Member in Good Standing". A majority vote of the eligible voters shall be required to enable the member to be reinstated.
- 6) Any member withdrawing from the league after the scheduling meeting, shall forfeit their bond.

B. Annual Team Registration Fees

- 1) Member Associations must pay an annual \$200 fee for each single rostered team and an annual \$150 for each dual rostered team from their association that participates in the EMFHL.
- 2) Team fees will be paid by the AGM or the divisional scheduling meeting, whichever is first, in order to be considered in good standing and participate in the league. At the very latest, all team fees must be submitted to the league Secretary-Treasurer by October 30th of each season.

C. League Fines

- 1) The League Governing Body shall review and determine all applicable regulations and outstanding fines at the Annual General Meeting.
- 2) All outstanding fees/ fines must be submitted to the Treasurer before teams from a Member Association can begin a season of League play.

- 3) If teams do not attend play offs or play off tournaments, the association's \$500 bond will be pulled. Admittance into the league could be affected for future seasons.

D. No shows

1) Should a team not be able to make it to a game, it is imperative that they notify both the manager/coach of the opposing team as well as the age convenor. Should a team "no show" for a game, that game will be forfeited and the team who failed to notify the opposing team and the age convenor within a reasonable time, will have their bond pulled and they will not be able to participate in any league games until the bond is replenished. They will also be responsible for the cost of the refs for the game.

BY-LAW 3. PROTESTS AND APPEALS

A. Protests Procedures

- 1) Protests must be submitted, in writing, by the President/Director of the Member Association within 48 hours of the issue in question. The protest fee of \$200.00 must accompany the protest via e-transfer to the League Treasurer. If the Protest is ruled in their favor, \$100 will be returned.
- 2) Submission of the protest must be made to the League Director who shall rule on all protests within 48 hours of receipt of written notification.
- 3) The investigation and recommendations on the protest shall be provided to the board to be voted on. The executive will make the final decision.
- 4) The decision on the protest shall be provided to the parties or the respective teams involved by written confirmation.
- 5) All decisions shall be final, with the right of appeal by the parties or the respective teams involved, as permitted by the Appeals Procedures.

B. Appeals Procedures

- 1) Any appeal of decisions shall be submitted to the Vice-Director, in writing, no later than 24 hours from written notification of a ruling on any protest, suspension, or other league related issue, which requires a decision from the Director.
- 2) The appeal fee of \$200.00 must accompany the request for an appeal or notification of an appeal via e-transfer to the League Treasurer. Half the fee of \$100.00 shall be refunded to the Member Association or individual in the event that the ruling is in their favour.

- 3) The Appeals Committee will request verbal and or written submissions from interested parties. The investigation and recommendations on the appeal shall be provided to the board to be voted on. The executive will make the final decision. A written ruling shall be provided no later than 72 hours from the receipt of written notification of appeal.
- 4) Any decision by the Appeals Committee is binding upon all parties and without right of further appeal unless Hockey Manitoba or Hockey Canada provisions apply, in which case the appellant would be referred to that body.

C. Appeals Committee

- 1) Appeals to the league from either a Member Association or a player shall be reviewed and heard by a committee made up of the Vice-Director, Secretary or Treasurer and the respective Divisional Age Category Representative. If any of the Committee members is considered to be in conflict of interest, then the Director may appoint a neutral third party to serve in their place.
- 2) The Member Association or players involved in the appeal procedure shall be permitted to submit information to be considered by the Appeals Committee.
- 3) A majority vote among the three-member committee shall determine the matter.

BY-LAW 4. THE LEAGUE GOVERNING BODY

- 1) The League Governing Body of the EMFHL shall consist of one voting representative of each of the Member Associations in good standing. Voting by proxy is not permitted at the AGM.
- 2) The League Governing Body shall have the responsibility of passing and approving the playing rules and league regulations for each season.
- 3) The League Governing Body shall have the responsibility of appointing the Executive Committee as detailed in By-law 5 by way of an election of the Member Associations, at the Annual General Meeting.

BY-LAW 5. EXECUTIVE COMMITTEE - POWERS AND DUTIES

A. Composition

The Executive Committee will be comprised of the Director, Vice Director, Secretary, Treasurer, Member at Large and four Age Convenors. Each of the four participating regions must be represented amongst the Age Convenor executive members.

The Executive Committee is tasked with the duties as depicted below.

The Executive Committee may make changes to the League Regulations (Part III) during the

season if they deem the changes are in the best interest of the league for that season. However, these changes must be ratified at the following AGM in order to be carried forward beyond the current season.

B. Director

- 1) The League Director shall have the authority to deal with, and fine or suspend, where deemed necessary, any team player, coach, manager or official of a team for any alleged infraction of the rules and regulations set forth in the Constitution, By-laws, and Regulations of the EMFHL.
- 2) The Director shall call and preside as Chair at all meetings (AGM, Special and Executive meetings).
- 3) The Director shall only vote in the event of a tie.
- 4) The Director shall be the spokesperson of the league.
- 5) The Director shall report on the operations of the league at the AGM.
- 6) The Director shall deal with all protests and ensure they are dealt with in a timely and equitable manner.
- 7) The Director shall ensure that Championship Banners are ordered and received before January 1st (based on divisional playoff structures) and presented whenever feasible at Championship games.
- 8) The Director shall ensure the League Awards are carried out in a timely manner.
- 9) The Director shall appoint age convenor roles to the executive.

C. Vice-Director

- 1) If the Director position is unfilled, the Vice-Director assumes responsibility for the Director's duties.
- 2) The Vice-Director shall preside over appeal processes and ensure all appeal processes are dealt with in a timely and equitable manner.

D. Secretary

- 1) The Secretary shall be responsible for recording the minutes of the AGM, other special or executive meetings, and for the distribution of the minutes to all members within 14 days of the proceeding AGM or meetings.
- 2) The Secretary shall complete all website updates.

E. Treasurer

- 1) The Treasurer shall be responsible for receiving all monies of the organization and depositing in a Financial Institution selected by the League Governing Body.
- 2) The Treasurer shall pay all accounts of the organization, and keep a record of these transactions.
- 3) The Treasurer will prepare, and have ready for presentation to the League Governing Body, a Financial Statement for the Annual General Meeting and at the request of the League Governing Body on any other occasion.

F. Member at Large

- 1) Duties as assigned

G. Age Convenor

- 1) The Age Convenors shall manage any matters arising from their respective age groups, not already outlined in this constitution, including but not limited to, organizing and presiding over scheduling meetings and answering questions from the membership.

BY-LAW 6. MEETINGS

A. Notice & Order of Business

- 1) All meetings of the organization shall be called by the League Director.
- 2) Notice of all Annual General Meetings of the organization shall be sent by the League Director to each Member Association no later than 30 days prior to the holding of such meeting.
- 3) An Agenda, previous AGM meeting minutes, and notice of proposed amendments to the Constitution, By-Laws, and Regulations shall be sent to the members no later than 10 days prior to the AGM.
- 4) AGM minutes shall be prepared by the Secretary and distributed, by email, to Member Associations within 14 days of the AGM.

B. Annual General Meeting

- 1) The Annual General Meeting should be held at a central location, to be determined by the Executive Committee.
- 2) The Executive Committee will be elected by the league governing body, with alternate year elections. Participating regions shall be responsible for providing a candidate to fill the Convenor roles at least 1 week prior to the annual AGM.

Election even year:
Vice Director
Secretary
Member at Large

Election odd year:
Director
Treasurer

- 3) The following shall be the order of business:
 - a) Call to Order
 - b) Confirmation of Members and eligible voters (review of member list and outstanding fees, fines and bonds, suspensions, etc.)
 - c) Acceptance of Minutes of Previous Annual General Meeting
 - d) Business Arising from Minutes
 - e) Director/Vice Director's Annual Report
 - f) Age Convenor Reports
 - g) Annual Financial Report
 - h) Proposed amendments to Constitution, By-Laws, and Regulations
 - i) Appointment of Executive Committee
 - j) New Business
 - k) Adjournment of AGM

4) Associations must make any motion requests to the EMFHL Executive no later than 2 weeks prior to the Annual General Meeting.

5) All member associations that participated in the current year's league are required to attend. If a representative is not in attendance, their association bond will be pulled.

C. Divisional Scheduling Meeting

- 1) The divisional scheduling meeting shall take place the 1st weekend of October for single rostered divisions and the 3rd weekend of October for the dual rostered
- 2) The following shall be the order of business:
 - a) Call to Order
 - b) Team contact information sheet
 - c) Decision on the statistics to be tracked for the season i.e. game scores, penalty minutes, etc.
 - d) Development of Regular Season Schedule
 - e) Development of Playoff Format and Dates
 - f) Adjournment
- 3) Regular Season Schedule must be submitted by the Age Convenor to the League Director no later than the 2nd weekend of October for single rostered division and the last weekend of October for dual rostered divisions for approval by the Executive Committee.

D. Special Meetings

- 1) Special Meetings may be requested by the Director, as deemed necessary.
- 2) S/He will determine the time and location of the meeting.

E. Pre-Season Meeting

- 1) A pre-season meeting will take place by the end of October. No constitutional changes will be made at this meeting.

F. League start/end dates and number of games

- 1) League start and end dates for each division are as follows:

- a) Single rostered league official start date will be the 3rd Sunday of October and official end date will be 2nd Sunday in February
- b) Dual rostered league official start date will be November 1st and official end date will be January 31st
- c) The first half of the season will end the 3rd week of December. Realignment meeting, where applicable, will take place 2nd week of December.
- d) U9 will schedule a minimum of 15 games for single rostered teams and minimum of 6 games for dual rostered games for the entire season, all to be scheduled at once prior to the season start date of November 1st.

- 2) Number of games per division

- a) Minimum number of games for single rostered teams is 10 games in the first half of the season and 8 games in the second half of the season.
- b) Minimum number of games for dual rostered teams is 3 games in the first half of the season and 3 games in the second half of the season.

BY-LAW 7. COMMITTEES AND OTHER PERSONNEL

- 1) The League Director will designate and appoint a committee as required on matters that do not require the total involvement of the organization.
- 2) Any decisions made by the respective committees which may affect the operations of the league must be presented to the League Governing Body at the next AGM for a majority vote.

A. Age convenors

- 1) The HOME team manager is responsible for providing the SIGNED game sheet to their respective Age Convenor within 24 hours of the game being played.
- 2) Age Convenor shall be responsible for updating the game statistics on the EMFHL website during the Regular Season and for Playoffs.

- 3) The Age Convenor shall be responsible for retaining copies of the game sheets and to provide the games sheets if requested by the League Director.
- 4) It is the responsibility of both teams to keep a copy of the game sheets until the regular season and playoffs have ended.

PART III - REGULATIONS

RULE 1. PLAYER ELIGIBILITY

- 1) All player and team officials must meet and comply with all Hockey Manitoba registration regulations.
- 2) Dual Rostered Players must play a minimum of 50% scheduled league games with the same EMFHL registered team in order to play in the EMFHL playoffs and provincials. The Dual Rostered Player is only eligible to play in playoffs with the team they played the league games.
- 3) Where it has been proven that a team has used an ineligible player in any game, the offending team, if applicable, will forfeit the win. The offending team's Member Association will pay the \$500.00 Performance Bond for not complying with the Regulations of the EMFHL. The bond amount shall be replenished in 3 days in order to regain consideration as a "Member in Good Standing". A majority vote of the eligible voters shall be required to enable the offending team to be reinstated and allowed to continue for the season. All other statistics relating to the game will remain unchanged.
- 4) Teams protesting the eligibility of players must follow guidelines relating to protests as outlined in By-Law 3.

RULE 2. Team formation

- 1) Should an association have more than one team per age group, their players shall be evaluated within their associations and teams shall be created equally
- 2) The EMFHL shall not provide any platform for tiered teams.

RULE 3. Divisions

- 1) EMFHL shall be split into a dual rostered division and a single rostered division. No crossover games between the two divisions shall occur without approval from the Executive. Realignment including crossover games shall be decided at the league scheduling meeting and approved by a majority vote.
- 2) Realignment shall be decided at the Realignment meeting as set out in By Law 6.

RULE 3. ROSTERS

- 1) All players and team officials must be on a Hockey Manitoba roster prior to participating in any

league or play-off game.

2) All Member Associations must provide a copy of each team's official roster by November 15th.

RULE 3. OVERAGE PLAYERS

- 1) Overage players approved by Hockey Manitoba may participate in the EMFHL.
- 2) All other overage situations shall make an application to be presented at the AGM. The League Governing Body must approve the application by a majority vote.

RULE 4. PLAYER AFFILIATION

- 1) All players and team officials must comply with all Hockey Manitoba Affiliation Regulations.

RULE 5. COMPETITION

A General

- 1) All games shall consist of the following:
 - U9 - 2 x 24 min periods with 2 min buzzer and puck drops
 - U11 - 3 x 15 min periods
 - U13 - 2 x 15 min periods, flood and 1 x 20 minute period
 - U15 - 2 x 15 min periods, flood and 1 x 20 minute period
- 2) No overtime shall be played during regular season games.
- 3) Scoring shall be 2 points for a win, 1 point for a tie.
- 4) League games will be played by the rules depicted in the Official Hockey Canada Rule Book.
- 5) The home team shall be responsible for scheduling referees. Games must have a minimum of two qualified referees.
- 6) The home team shall wear light jersey colours. If there is a conflict in jersey colours, the home team will change jerseys.
- 7) Games shall not be scheduled to start before 6:00 p.m. on weekdays and not before 9:00 am on weekends. Games shall not start later than 7:00 pm for all Divisions. Start times may deviate if both teams mutually consent.
- 8) If a game is cancelled due to weather conditions, notice must be given to the opposing team 5 hours prior to the scheduled start time. The first half game must be re-scheduled before end of first half and second half season game must be rescheduled by end of season. If the teams are not able to find a mutually agreeable time to reschedule, the

Director will set the date, time and location of the game, with all costs to be shared equally by the two teams. Failure to comply will result in a forfeit of the game by the offending team.

- 9) The Age Convenor must be copied on all communication re: cancelled and re scheduled games.

B Regular Season Games

- 1) All regular season games must be played before official league end date.
- 2) Regular scheduled games can only be rescheduled by mutual consent of the teams involved. No Regular Season scheduled game shall be deemed to be postponed/ changed / rescheduled unless a new date is agreed to by both parties and confirmed via email with the Division Statistician. If the teams are not able to find a mutually agreeable time to reschedule, the Director will set the date, time and location of the game, with all costs to be shared equally by the two teams. Failure to comply will result in a forfeit of the game by the offending team.
- 3) Teams cannot cancel regularly scheduled games with the intention of not playing the said game. Failure to honour the team commitment to play the full number of agreed upon league games will result in the Association bond being forfeited and the team will be suspended indefinitely. Reinstatement of the offending team will require a majority vote by the League Governing Body at the Annual General Meeting, with no reimbursement of the bond being considered.

C. Travel exemption

Maximum required travel is 150 km per game one way

- 1) Should the travelling team not wish to travel to a game that is more than 150 km, said team is responsible for approaching board executive to request a closer arena to travelling team's closest home arena.
- 2) Home arena is defined as the closest facility affiliated to the association in question, to the opponent's home arena.
- 3) The travelling team is responsible for finding an alternate arena to host the game and both parties must be agreeable.
- 4) Costs for ice and referees shall be shared between both teams should the game be relocated.
- 5) Any disputes will be decided upon by the Director and the Director decision shall not be disputed.

C Playoff games/ schedule

- 1) U9 will have an end of year tournament or jamboree, to be decided by participating associations at the scheduling meeting in October. U11 will have a tournament style playoffs as per Hockey Canada Pathway.
- 2) Dates and times of all playoff games in a series must be planned at the outset of the series. If a team then cancels (excluding cancellations due to weather conditions) they will forfeit that game and their respective Member Association Bond. The Bond will be forwarded to the opposing team as compensation. Failure to co-operate in the best interest of the League could result in further fines for both teams at the discretion of the Director as appropriate under the circumstances.
- 3) Overtime will be played during the playoffs to determine a winner. Overtime will consist of a ten minute, 4 on 4, sudden death period. If still undecided, and if time permits, the ice will be resurfaced and a 20-minute, sudden death, period will follow. However, if time does not permit, a best of 3 SHOOT OUT may occur following any subsequent period of overtime. If the game is still undecided with the best of 3 SHOOT OUT, a sudden death SHOOT OUT will occur until the game is decided. No players may shoot a second time in the sudden death SHOOT OUT until all players (excluding goalies) have taken a turn. The home team will elect to shoot first or second in a SHOOT OUT scenario.

RULE 6. SUSPENSIONS

- 1) The League Director shall have the authority to extend any minimum suspension defined by Hockey Manitoba.
- 2) The League Director may hand down a suspension or fine for any act on or off the ice that is unbecoming of the league and/or jeopardizes player, official or fan safety.
- 3) League suspensions must only be served with league games.

Rule 7. LEAGUE STANDINGS

In case of ties in the League Standings at season's end, the following procedure is to be followed in order:

i) team with the best win/loss record in over-all league play: if still undecided *ii)* best win/loss record between tied teams.: if still undecided *iii)* by coin toss

RULE 8. LEAGUE AWARDS

A. Divisional Pennants

- 1) Each Division will have a Championship Banner and/or medals to award at the end of the season.

2) Categories are to be decided at the Divisional Scheduling meeting.

3) Divisional Champions shall have their team picture posted on the EMFHL website.

Appendix A – EMFHL Member Minor Hockey Associations *

Hockey Manitoba Regional Association	EMFHL Member Minor Hockey Associations
Pembina Valley	Altona, Morden, Winkler, Red River, MacDonald, Carman, St Claude, Elm Creek, Treherne, Notre Dame, Holland, Rock Lake, Somerset, Swan Lake, Manitou Minor Hockey Associations
Interlake	Stonewall, Stony Mountain, Warren, Teulon, St.Laurent, Gimli, Riverton, Arborg, Pequis, Fisher River, Fairford, Lake Manitoba, Lakeside Minor Hockey Associations
Eastman	Beausjour- Brokenhead, Grunthal, Ile des Chenes, La Broquerie, Lac du Bonnet, Landmark, Mitchell, Niverville, Pinawa, Pineview, Rt River, Sagkeeng, Southern Steelers, Springfield, St. Adolphe, Ste. Anne, Steinbach Minor Hockey Associations
Central Plains	Portage, Gladstone, Oakville, St. Eustache, MacGregor, Sandy Bay Minor Hockey Associations